

Board Work Session Minutes

DATE: September 16, 2019

PRESENT: Chair Anna Barrett Smith, Vice Chair Betsy Flanagan, Tracy Everette-Lenz, Benjie Forrest, Amy Cole, Caroline W. Doherty, Melinda Fagundus, Worth Forbes, and Mary Blount Williams

ALSO PRESENT: Dr. Ethan Lenker, Debra Baggett, Jennifer L. Johnson, Matt Johnson, Dr. Steve Lassiter, Ron Butler, LaVette Ford and Media

IN-HOUSE COUNSEL: Emma J. Hodson

TIME: 12:05 P.M.

PLACE: 3rd Floor Boardroom, 1717 West 5th. Street, Greenville, NC 27834

A) Chair Smith called the Board Work Session to order at 12:05 P.M.

B) Miscellaneous

Ron Butler, Pitt County Athletics/ Drivers Education/ Health and Physical Education Director, shared a Community Schools and Recreation 2019-2020 Recreation Program Booklet with the Board members and shared the following information:

- Website has been updated to www.pittcsr.com
- After school program has 435 participants, an increase of 349 last year
- 42 participants are on a waiting list
- New programs this year are at Elmhurst and H.B. Sugg

Some discussion occurred between Mr. Butler and the Board members

C) EPS

2019-2020 Title I Plan

1) LaVette Ford, Federal Programs Director, shared the 2019-2020 Title I Plan with the Board members. Ms. Ford shared the following:

- PCS has received an increase of \$446,000 in funds for the 2019-2020 school year
- Innovation Early High School College has been added as a Title I school
- PCS now has 29 Title I schools
- The funds will be used to increase student achievement and district initiatives in the Title I schools
- Funding increased from \$411 dollars to \$424 dollars per eligible student

Some discussion occurred between Ms. Ford and the Board members. Ms. Ford requested the Title I Plan be placed on the October 7, 2019, Board Meeting Consent Agenda. Consensus of the Board members was to allow the Title I Plan on the October 7, 2019, Consent Agenda.

2) Dr. Steve Lassiter, Assistant Superintendent of EPS, shared the PCS official 2018-2019 accountability results with the Board members. The information shared included the following:

- Reading College and Career Ready Proficiency - 41.7
- Math College and Career Ready Proficiency - 40.4
- Reading Grade Level Proficiency - 54.6
- Math Grade Level Proficiency - 58.2
- Science College and Career Ready Grades 5 and 8 - 70.3
- Science Grade Level Proficiency Grades 5 and 8 - 79.5
- Biology 2 College and Career Ready Proficiency - 50.7
- English 2 College and Career Ready Proficiency - 42.2
- Biology 2 Grade Level Proficiency - 57.6
- English 2 Grade Level Proficiency - 51.5
- High School Indicators
- Growth Results
- PCS School Performance vs. Economic Disadvantage

Minutes Recorder: Carol Rankin

- PCS School Growth vs. Economic Disadvantage
- School Performance
- Decrease of Low Performing Schools

Much discussion occurred between Dr. Lenker, Dr. Lassiter and the Board members.

D) Finance

Debra Baggett, Chief Financial Officer, due to not receiving an approved state budget, shared a brief budget update with the Board members. Ms. Baggett shared once the budget is passed, teachers will receive retro pay from July 1. Some discussion occurred between Ms. Baggett and the Board members.

E) Operations

Matt Johnson, Assistant Superintendent of Operations, shared the following updates with the Board members.

- Transportation Offices Update – Target Completion Date – November 2019
- Woodridge Warehouse Update _ Target Completion Date – November 2019
- Secure Entrances Update
- DEEL Building Update – Target Completion Date- December 31, 2019
- A.G. Cox Update – Design drawings are being developed, Goal is to have drawings to DPI by Thanksgiving, Bid Drawings available in late January, Pricing back in February
- Belvoir Elementary update – possibly complete by October

Mr. Johnson shared that PCS would not request the previous discussed 6-million-dollar North Carolina state superintendent needs based public school capital fund grant due to the result of applying for it would cause PCS to lose 5 years of lottery funds. Therefore, LOBS 2 will be used to update A.G. Cox only. He also shared that Teleport Communications/AT&T has requested an easement on the corner of Elm Street and 14th Street on the C.M. Eppes property to allow them to install a 5G network connection. Mr. Johnson's recommendation was to grant the request. Mr. Johnson requested the easement be added to the October 7, 2019, Consent Agenda. Consensus of the Board members was to allow the request on the October 7 Consent Agenda. Mr. Johnson stated her would bring the documents for the Chair's signature after Ms. Hodson reviews and approves the documents. Much discussion occurred between Mr. Johnson and the Board members.

F) HR Update

Dr. Ve-Lecia Council, Assistant Superintendent of HR shared survey information with the Board members. At the close of HR's report at the last Board Work Session, the board requested additional information concerning substitute pay, in-particular the pay of retired substitute teachers. PCS Human Resources created and emailed a survey to our Personnel Administrators of North Carolina (PANC) group which in-turn was emailed directly to the HR Director in each NC LEA. Dr. Council shared the results of the survey she sent to 44 Counties. The Board members discussed paying retired teachers, whether they have a current teaching license or not, the certified rate of \$103 per day. After much discussion, Consensus of the Board was to allow a revised substitute pay scale for PCS retired teachers who have an expired license to be paid the certified rate of \$103 day on the October 7, 2019 Consent Agenda.

G) Closed Session

Vice Chair Flanagan made a motion to go into Closed Session pursuant to General Statute 143.318.11 for the following purposes: under subsection (a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment or initial employment of a public officer or employee or a prospective public officer or employee, with a second from Caroline Doherty. Time was 2:21 p.m.

H) Adjourn

The Board Work Session adjourned at 3:06 P.M.

Respectfully Submitted,

Anna Barrett Smith, Chair

Dr. Ethan Lenker, Secretary